

BETHANY CHARTER SCHOOL – Board Meeting June 6, 2016

Please be aware that these minutes are not official until approved at the next board meeting.

Board Members present: Karyn Buchheit, Ryan Hari, Heidi Mudrick, Rhett Randall and Michael Slevcove. Kathy Frank present as administrator. 6 visitors present.

Ryan Hari called the meeting to order at 7:00 pm

Consent agenda. Rhett Randall asked to add school water to discussion items on agenda. Michael Slevcove moved to accept the consent agenda consisting of approving the agenda for the June 6, 2016 board meeting with the change, approving the minutes of the May 4, 2016 board meeting and approving the minutes of the May 11, 2016 special session board meeting. Heidi Mudrick seconded. Passed unanimously.

Budget Report – looks ok. Acknowledge check numbers 1511 – 1527 in the amount of \$6,196.67 and 5 debit transactions in the amount of 2,473.32.

Audience with visitors

- Booster Club liaison – the Boosters approved their budget for the 2016/2017 year. Presented copy to board.
- Auction Committee – no report
- Kim Merklin – there was a misunderstanding between teachers and Booster Club about where graduation funds were to come from this year. As Boosters are not providing this for next year – where will it come from? Question on technology – recommend that board should go ahead with the chrome books.
- Should board wait for input from new hires on chrome books or go ahead and decide.

Administrator's Report

Enrollment Numbers: total of 135 Bobcats

Highlights

- *Science Fair was a success. We had three grandparents as our honorable judges*
- *Cecily Evonuk earned honourable mention at the teen art fair*
- *Students have been attending many educational field trips*
- *Completing all State tests for the June 10th deadline*
- *Year book distribution was today – beautiful memorial page on Mr. Bonham*

Facility Happenings – no report

Staffing – round two of teacher interviews are scheduled for June 8th and 9th

Calendar

8th – Ice Cream and the Arts; 10th – 8th grade skip day; 14th – 8th grade promotion; 15th – Kindergarten promotion and awards assembly; 16th – last day of school

Board Reports

- Received quotes on academic audit. From state a full evaluation on all aspects would cost approximately \$7,000.00

- Received correspondence from Lifewise insurance. They are pulling out of offering insurance in Oregon. Lance Kamstra is checking into options for us.
- OnPoint sent a \$500 donation

Discussion Items

- Accountability Policy – if just observing, can just drop in; if talk to teacher – prior notification/schedule would help. Teacher would prefer to not interrupt class to talk – maybe utilize PE time
- Question on board self-evaluation – summary not compiled yet
- Modular petition – gathering signatures
- Asking for prior authorization to hire or could do a special session after interviews. Would also need to decide starting salary to offer. 0 step SFSD = \$35,813.00 for BA or \$38,862.00 for MA.
- Board officer positions
 - President – Ryan Hari
 - Secretary – Karyn Buchheit
 - Treasurer – Michael Slevcove
- Water – what is lead count in our water? What exactly is tested each month? Should we test for radon in building as well? Heidi to get and do radon test.
- Technology – chrome books – no printing capability; use “cloud” more and Google Docs; is our internet strong/fast enough? We just got another upgrade on internet. Internet does seem slower at lunch time. Band width possible potential concern.

Correspondence – for executive session

Audience with visitors

- Boosters – when do they need to do the check for the chrome books?
- Need to get another rep to go to SFSD tech committee meetings
- Hiring of teachers – please consider someone with experience for 3rd/4th classroom. Parent would rather not go through “growing pains”
- Someone to challenge kids
- There are 7 members on the hiring committee – includes 2 board members; parents; teacher; classified staff and administrator
- Board accountability unclear – board can’t evaluate teachers
- Hiring – crazy to think to offer just opening salary; need to respect experience
- Possibly look at a cap for experience?
- Turnover is high in education; statistic is to teach for only 3-5 years on average. Be careful as have some teachers that were hired at a lower starting rate.
- Need a plan for salaries
- Simplify

Action Items

- Accountability Policy – Rhett Randall moved to approve changes. Michael Slevcove seconded. Passed unanimously.
- Karyn Buchheit moved to authorize Kathy Frank to offer positions according to hiring committee decision provided that references check out. Rhett Randall seconded. Passed unanimously. Karyn Buchheit moved that salaries be offered according to SFSD 0-step of \$35,813.00 for a BA and \$38,862.00 for a MA. Rhett Randall modified motion that if offer

is too low, board would convene in special session on Monday, June 13, 2016. Michael Slevcove seconded. Passed unanimously.

- c. Rhett Randall moved that BCS Board Officers be as follows: Ryan Hari, President; Karyn Buchheit, Secretary; and Michael Slevcove, Treasurer. Heidi Mudrick seconded. Passed unanimously.
- d. Chrome books – Karyn Buchheit moved that the board accept the offer from the Booster Club to fund the initial year for a classroom set of chrome books and the storage cart and that the board accept responsibility for the next 2 years of contract and to authorize Kathy Frank to sign the contract. Heidi Mudrick seconded. Passed unanimously.

Moved into executive session at 9:15 pm in compliance of ORS 192.610(2)(b) as pertains to personnel

Out of executive session at 10:35 pm

Board asks for better communication between teacher, student, parents and administrator. Will try to monitor from the board.

Moved into executive session at 10:40 pm in compliance of ORS 192.610(2)(b) as pertains to personnel

Out of executive session at 11:03 pm

Correspond back to complainant

Moved into executive session at 11:05 pm in compliance of ORS 192.610(2)(f) as pertains to information exempt from public inspection

Out of executive session at 11:16 pm

Board received investigation report; waiting for OSBA recommendation

Moved into executive session at 11:17 pm in compliance of ORS 192.610(2)(f) as pertains to information exempt from public inspection

Out of executive session at 11:34 pm

Recommend phone contact by a board member

Meeting adjourned at 11:36 pm

Next Board Meeting – Monday, September 12, 2016 at 7:00 pm