

BETHANY CHARTER SCHOOL – Board Meeting September 12, 2016

Please be aware that these minutes are not official until approved at the next board meeting.

Board Members present: Karyn Buchheit, Ryan Hari, Melanie Huebsch, Rhett Randall and Michael Slevcove. Kathy Frank present as administrator. 9 visitors present.

Ryan Hari called the meeting to order at 7:02 pm

Rhett Randall moved to accept the consent agenda consisting of approving the minutes of the June 6, 2016 board meeting; approving the minutes of the June 20, 2016 board special session; approving the minutes of the June 21, 2016 board special session; approving the minutes of the July 28, 2016 board special session and approving the agenda for the September 12, 2016 board meeting with the addition of lead/water testing to discussion items. Michael Slevcove seconded. Passed unanimously.

Exit interview with Heidi Mudrick.

Presentation from Lance Kamstra on insurance. He thanked the board for letting him be our broker. We have to do changes to what is offered our full time employees due to Lifewise pulling out of Oregon as of the end of 2016. Current cost is \$8,351.07 per month with Lifewise. Would like to change back to an activation date of October 1st. Recommendation from Lance is to go with Providence – this is the closest to what we already have. Vision coverage is added in to the quote. Recommend adding Legal Shield to benefits – currently 4 staff have been purchasing this option over the past year. Lance is willing to rebate to us part of the Legal Shield cost at \$1000.00/teacher/year. Any questions, please contact Lance. Board thanked Lance for coming.

Budget Repost – SFSD is doing some changes and report was not available.

Audience with visitors

- Booster Club liaison – haven't met yet. Moved carnival date to earlier in October
- Auction Committee – not present
- Covered area looks great. Kathy Frank designed color scheme. There is someone working on an Eagle Scout project to build/metal fabricate "Home of the Bobcats"

Administrator Report

Enrollment: Kindergarten=15 First=16 Second=14 Third=14
Fourth=15 Fifth=15 Sixth=15 Seventh=15 Eighth=17
Total = 136

Bethany Charter School Improvement Plan:

- Increase use of technology
- Align curriculum to meet grade level expectations and core standards
- Increase science instruction

Facility:

- 5th/6th and 7th/8th flipped classrooms. Mrs. Merklin has completely remodeled the 7th/8th grade classroom

- *Mrs. Klaus – original janitor is on a trial two week job flip with Mr. Fisher*
- *Students, staff and parents are thrilled with play structure restoration – Thank you Mr. Slevcove for your hard work and dedication to the project*

Calendar: 13th-Booster Club meeting at 2:45 and Open House at 6:30; 26th-early release

Board Reports

- Michael Slevcove – overview of playground structure project
- Ryan Hari – presented his letter of resignation from the board. He is willing to continue until January 2017.
- Modular – nothing new to report

Discussion Items

a. Replacing board members – our regular voting to recommend for appointment to the board is in January. Heidi and Rhett were/are the board members whose positions will be open at that time. Ryan's term ends in 2018. To fill Heidi's position with the voting process we need nomination forms filled out and turned in by October meeting with voting at the November meeting. Nomination forms to be available at the Open House and to be sent home in Wednesday Folders.

b. Lead testing results – this is reported on the SFSD website. Our results are very low.

c. Radon – SFSD does this testing on their schedule regularly. Results just came in and we are clear.

Audience with visitors

- Would it be helpful for other people to write letters on modular? Michael responded – yes, could include some letters with the petition. But, shouldn't seem threatening – would need to keep tactful and not cause problems with our good relationship with the district. Modular would be used for electives, pull out areas – can't be used as a full time classroom. This is an existing need and is not to increase student numbers. Andy Bellando feels that this would be disruptive for our playground and wants a permanent solution
- Parking area problems brought up and question about increasing – this is still being worked on. We are limited in where/how we can expand due to property boundaries; septic system; and grandfather clauses for playground/ball field equipment. We are exploring use of the drive area shared with the crop field next to us on the west side.
- Recommend filling Heidi's position; democratic process; this is 20% of our board; if a single person applies – appointment should be ok; recommend voting; be clear on process involved, chart, explanation of time commitments, responsibilities, expectations

Moved into executive session at 8:05 pm in compliance with ORS 192.660(2)(f) as pertains to information exempt by law from public inspection.

Out of executive session at 8:30 pm

Moved into executive session at 8:35 pm in compliance with ORS 192.610(2)(b) as pertains to personnel

Out of executive session at 8:54 pm

No action taken

Moved into executive session at 8:55 pm in compliance with ORS 192.610(2)(a) as pertains to personnel

Out of executive session at 9:10 pm

Karyn Buchheit moved to implement new full-time employee benefits as recommended by Lance Kamstra. Rhett Randall seconded. Passed unanimously.

Meeting adjourned at 9:13 pm