

## BETHANY CHARTER SCHOOL – Board Meeting March 4, 2019

*Please be aware that these minutes are not official until approved at the next board meeting.*

Board Members present: Karyn Buchheit, Sally Gauvin, Bryan Rose, Michael Slevcove and Sarah White. Kathy Frank present as administrator. 1 visitor present.

Michael Slevcove called the meeting to order at 7:03 pm.

Sally Gauvin moved to accept the consent agenda consisting of approving the agenda for the March 4, 2019 board meeting and approving the minutes for the February 4, 2019 board meeting. Sarah White seconded. Passed unanimously.

Budget Report – looks to be right on. Acknowledge check numbers 1684-1688 in the amount of \$1,272.39 and 8 debit transactions in the amount of \$2,584.52.

### Audience with visitors

- Booster Club Liaison – not present; Bryan Rose did report that the Mother/Son event has been rescheduled to April 13, 2019.
- Kim Merklin presented a letter regarding salary schedule.

### Administrator Report

*Enrollment: Total ADM=137*

*Phase 1 of enrollment is open now for 2019/2020 school year*

### *Bethany Charter School Improvement Plan*

*Vision: Student, Teacher, School Culture, Rigor and Relevance*

- *Staff continues to work on visionary goals present at our February Board social*
- *Other highlights*
  - *The ¾ room wrote bills in table groups on Friday (to be completed on Monday) in anticipation of our field trip on Wednesday, which has been delayed due to the state funeral of Dennis Richardson. Those bills are to be written and taken before a committee (our room)*
  - *5/6 had a lot of fun learning about Mesoamerican civilizations. They did presentations on the Mayan cities as if they were residents of that city and I asked them to convince me to move to their city, learned Mayan math and even wrote their name using Mayan glyphs. Our science focus is on Thermal Energy Transfer. Experimenting on different materials to figure out which is the bst for retaining heat/cold. This will lead them into designing their own medicine container with the goal to keep an ice cube frozen for 24 hours.*
  - *K took apart the worm bin. We dumped it out on a tablecloth and wore gloves and picked it apart. The corn cob crumbled in our hands? The carrots and peanuts squished between our fingers. The wonders of composting. Side note, are worms are dead.*
  - *K is also creating formal art pieces after studying the 5 elements of art. We have created art folders and are putting pieces inside for spring. We should be able to talk about how each piece uses one or more of the 5 elements.*
  - *K hosted the fish eggs, but the kids were unable to release due to chilling weather (adults released for them), but we had some good discussions about life cycles. They marveled at the changes from egg to alvei to fry. They also marveled at our butterflies as they hatched from the pupa stage.*
  - *K examined real teeth with magnifiers and talked about hygiene. We went to Dr. Kim's dental office as a wrap up to Dental Health Month.*

- *K learned about George Washington and wrote with quills, played a hula hoop game and built log cabins for Honest Abe.*
- *8<sup>th</sup> studied Ecosystems and had Rick Boatner, Oregon Fish and Wildlife Invasive Species expert come and speak to our class. Our students created an educational video about invasive species for BBN*
- *We toured OSU and took a class on Wind Turbine design*
- *We had a very successful Valentine fundraiser that made %580.00*
- *Currently, the students are reading nonfiction books in literature circles and due to the snow, we had online group discussions through Google Classroom.*
- *Arts field trip – attended a guided tour of the Portland Art Museum and went to the Oregon Ballet Theater’s production of Cinderella*
- *Students are working on a large Civil War project in Social Studies in collaboration with Language Arts (Merklin and Finicle)*
- *8<sup>th</sup> graders attended CTE day at the high school in preparation for Freshman Forecasting*
- *1<sup>st</sup>/2<sup>nd</sup> graders are thrilled to have 1 to 1 iPads*

#### *Rigor and Relevance*

*Update on aligned common core math curriculum: I requested school wide math assessments in order to analyze implementation. Staff has participated in lengthy professional conversations around teaching practices. I continue to be amazed at our main goal of truly having a math curriculum that builds each year on expectations. The challenge is that students have to make sense of problems and persevere because the path to solving is not readily apparent. We are working our kinks and all agree that it is well worth the challenge and look forward to the results.*

#### *March Calendar*

*8<sup>th</sup> Conference prep/staff development; 10<sup>th</sup> Daylight Savings; 11<sup>th</sup> spring conferences; 11<sup>th</sup>-15<sup>th</sup> spring book fair; 20<sup>th</sup>-22<sup>nd</sup> 5<sup>th</sup>/6<sup>th</sup> outdoor education to Camp Cedar Ridge; 25<sup>th</sup>-29<sup>th</sup> Spring Break*

*Auction is scheduled for April 6<sup>th</sup>. Staff has been assisted in planning and coordination of auction this year by the volunteer help of Mrs. Murphy, Mrs. Grimmer and Mr. Valera.*

#### **Board Reports – none**

#### **Discussion Items**

##### **a. Amend Policies**

1. **Work Responsibilities Between the BCS Board, District, BCS Staff and BCS Community Policy 0009c.** This policy was first put together during our first few years of being a charter to help us understand who did what. It is no longer needed. Recommendation is to suspend this policy at this time. It can be reinstated if needed at a future date. Agreement, move to action items.
2. **Board Meeting Calendar and Standard Agenda Items 0013c.** Recommendation is that this be tabled until we have finished review of all other policies and then review this policy. Agreement by board.

- b. **Budget for 2019/2020 school year – proposed budget presented.** Board to take and review. Karyn Buchheit is to ask Andy Bellando for a due date extension of after our April board meeting. Proposed income figures were updated today as the state just posted the projections for next year.

#### **Correspondence – none**

#### **Audience with visitors – nothing brought forward**

Action Items

- a. Sally Gauvin moved to suspend Work Responsibilities Between the BCS Board, District, BCS Staff and BCS Community Policy 0009c. Bryan Rose seconded. Passed unanimously.

Moved into executive session at 7:37 pm in compliance of ORS 192.660(a) as pertains to personnel.

Out of executive session at 8:05 pm

Sarah White moved that the BCS Board authorize Kathy Frank to offer contracts for the 2019/2020 school year to the following with the salaries noted: Tricia King - \$50,715.00, Erin Turner - \$44,467.00, Kim Merklin - \$47,271.00. Authorized Kathy Frank to offer contracts for the 2019/2020 school year to: Adrienne Campbell, Michelle Finicle, Megan McDonnell, Lindsey Boatner, Heidi Morang, Mallory Wilson, Evan Merklin and Adam Robinson. In agreement with recommendation, contracts are not to be offered to Corey Bianchini or Alex Castro. Sally Gauvin seconded. Passed unanimously.

Copies of Salary Increase Policy and Hiring Procedure handed out to BCS board for review before next board meeting.

Moved into executive session at 8:25 pm in compliance of ORS 192.330(a) as pertains to personnel.

Out of executive session at 8: 47 pm

No actions taken from executive session.

Meeting adjourned at 8:48 pm

Next Board Meeting is April 1, 2019 at 7:00 pm