

BETHANY CHARTER SCHOOL – Board Meeting April 7, 2021

Please be aware that these minutes are not official until approved at the next board meeting.

Board Members present: Karyn Buchheit, Jon Kampen, William Posegate, Bryan Rose and Michael Slevcove. Kathy Frank present as administrator. 3 visitors present.

Michael Slevcove called the meeting to order at 7:03 pm.

William Posegate moved to approve the consent agenda consisting of approving the agenda for the April 7, 2021 board meeting and approving the minutes for the March 3, 2021 board meeting. Jon Kampen seconded. Passed unanimously.

Budget Report – looks good. Acknowledge checks – no checks written; 3 debit transactions in the amount of \$1,184.82.

Audience with visitors – nothing

Administrator Report

- *Hybrid learning is going well. It is so great to see the students who are in attendance in person as well as those who attend via zoom. As the Principal, I can visit all classrooms virtually as well as in person. The biggest glitch in March was the bus. Durham School Services had a challenge at the beginning making routes to work with cohorts and covid restrictions. They seem to have it worked out and we are thankful for everyone's patience.*
 - *Third, fourth, and fifth graders have finished round one of the "Agriculture in the Classroom" essay contest. The finalists have been sent on for judging in Corvallis and we anxiously wait to hear if we have a winner on our hands.*
 - *We have finalized our Student investment account spending based on our submitted goal: 1. Ensure pedagogy and standards-based curriculum integrates the respectful consideration of culture, disability, race, gender, and language with equitable learning supports and opportunities.*
 - *Invest in a K-8 Literacy curriculum that meets the needs of all our learning groups and professional development time to implement successfully.*
 - *Wonders grades K-6*
 - *Study Sync grades 6-9*
 - *We continue to monitor daily attendance and emotional/technical check-ins to provide our students and families a way to express that they need assistance and gives us the ability to assist them in a timely manner. We continue to evaluate responses and connect with students who are not doing well or need extra attention.*
- Charter traditions continue with social distancing and hybrid learning. We are all preparing for our virtual Grandparents Day or Special Person day to happen this month.*
- *Mrs. Campbell has been monitoring any changes to our blueprint necessary for compliance and any social distancing changes possible for schools. She has created a banner portion on the BCS website making it easily accessible for families to get important info such as the flowchart on whether to send a child to school if they may be ill, where we currently stand on County metrics, and the link to our Operational Blueprint.*
 - *Ice-storm clean-up has been tended to! Thank you to our wonderful community for spending fair share commitment hours to remove the debris and wood left behind.*

- *Mr. Schmidgall has been volunteering many hours to spruce the campus up. He has our beautiful planter boxes built by a past bobcat displaying a plethora of flowering plants. 5th and 6th graders on campus spent their morning break helping me plant strawberries by the green house.*
- *We have started having recess on campus. Students, parents, and staff have all requested recess breaks.*
- *Open enrollment is current happening. We have received back the forms from returning students and are getting new enrollment applications from potential Bobcats.*
- *We have had 3 student teachers this month learning & helping in the classrooms.*

Facility

- *We installed lower curtain rods in the Library (temporary Kindergarten room) and in 1st/2nd grade rooms for shade and to help with outside distractions.*
- *Lots of gardening and weeding going on around campus. Families are bringing in starts to add to our garden. We are hoping to get a weed eater so the property can be edged soon.*
- *We rearranged the storage in the staff lounge. Staff is continuing to enjoy having lunches in the room as well as the use of the staff restroom.*
- *Spring cleaning continues as we organize and use up excess items and purge any items that are no longer are necessary.*

Culture & Community

- *We are asking our Bobcat community to donate any starter plants to help build our student garden. We will continue to have outdoor project opportunities that families can help with on non-school hours to still have that Bethany connection. Two projects that have been recently finished are the garden boxes in the upper playground area built by Hayden Forrester, former student, and the Buddy Bench, built by Jeremiah Bielenberg, current student, and his father.*

Board Reports

- Kitchen/staff lounge – finished for the most part
- Path – no quotes yet
- Fence – on waiting list to get quote

Correspondence – none

Discussion Items

- 2021/2022 budget presented with the changes we asked for at last meeting.
- Last day of school – currently June 18th. Some discussion. Kathy Frank will check with Adrienne to see what our community has been being told is last day.
- Bus route/schedule – schedule was inconsistent at beginning, has been worked out. Bus barn and district are struggling. We were denied the modification of a stop at the library. Currently stops at Robert Frost and Mark Twain. Can we do a stop at the pool instead of the library? Michael Slevcove and William Posegate to talk to SFSD.
- Policy Revisions
 - Procurement Standards policy0029b – revisions presented.
 - Travel Reimbursement Policy policy0034b – revisions presented.
 - Emergency Drills policy0037b – revisions presented.
- Policy Review
 - Staff Educational Reimbursement Policy policy0032 – ok as is.
 - Attendance Policy policy0035 – ok as is

3. Cyberbullying policy0036 – ok as is.
4. Student Safety policy0038 – do we want to add something on digital safety?
Research further.

Audience with Visitors

- Does BCS have plan in place for full time in person? Answer – we have to go by the State rules/guidelines. Preference is to be completely in-person.
- What is timeline for letting families know what is going to happen? Answer – as soon as we know from State/ODE, we will pass information on to parents
- Possibility of hybrid in fall? Would there be something in place of having teachers present? Answer – Wording in contracts is that teachers will be in classrooms if we are required to do hybrid.
- Children – recess – will they have contact? Answer – we are subject to rules from state as are other schools. The kids can use the equipment, masks are worn, protocol is in place. Time is plotted so each class has room.
- Internet is always changing – What can we do now to make sure students are safe? Can things be posted through Google Classroom? Is that safer? There has been some incidents. What boundaries are in place? Answer – We will do some checking and work on this including checking with the tech department to see if firewall can be strengthened.
 - Teacher Tube – can film on YouTube and load it to Teacher Tube and will only play that video.
- Question for teachers from board – How are you doing?
 - Tiring, lot to manage
 - Virtual attendance pros and cons; attendance has been awesome; kids who are sick are able to keep up.
 - Simultaneous is very tough
 - Kids who are sick need to be able to be sick
 - Has worked this year, hybrid is working. Need to be intentional with how utilized.
 - If hybrid is required next year, need to rethink, revisualize.

Action Items

- a. Bryan Rose moved to approve the presented budget for the 2021/2022 year. William Posegate seconded. Passed unanimously.
- b. Karyn Buchheit moved to approve the Procurement Standards policy0029b, the Travel Reimbursement Policy policy0034b and the Emergency Drills policy0037b as presented. Bryan Rose seconded. Passed unanimously.

Moved into executive session in compliance with ORS 192.660(a) as pertains to personnel at 9:06 pm.

Out of executive session at 9:45 pm

Karyn Buchheit moved to authorize Kathy Frank to advertise the Kindergarten position and to start the hiring procedure. William Posegate seconded. Passed unanimously.

Moved into executive session in compliance with ORS 192.660(a) as pertains to personnel at 9:47 pm.

Out of executive session at 10:25 pm

Reviewed summary of the administrator evaluation.

Kathy Frank did a good job this year in difficult circumstances. Job well done.

Meeting adjourned at 10:45 pm