

BETHANY CHARTER SCHOOL – Board Meeting May 5, 2021

Please be aware that these minutes are not official until approved at the next board meeting.

Board Members present: Karyn Buchheit, Jon Kampen, William Posegate, Bryan Rose, and Michael Slevcove. Kathy Frank present as administrator. 7 visitors present.

Michael Slevcove called the meeting to order at 7:00 pm.

Bryan Rose moved to accept the consent agenda consisting of approving the agenda for the May 5, 2021 board meeting and approving the minutes for the April 7, 2021 board meeting. William Posegate seconded. Passed unanimously.

Budget Report – on spot; curriculum category is increased but is covered by the SIA funds we are waiting on. Some large check amounts – Pape Machinery for tractor maintenance; ice storm cleanup. There is a claim put into the insurance for storm damage. Acknowledge check numbers 1765-1768 in the amount of \$2,451.72 and 2 debit transactions in the amount of \$1,006.06

Audience with visitors

- Breanna Davis – sent letter. From board – as this pertains to personnel, it cannot be read/addressed in open session. It will be read by the board in the previously scheduled executive session that pertains to this issue.

Administrator Report

- *Hybrid learning continues to go well. It has developed its own challenges which we continue to problem solve and adapt. The bussing has worked out well. We have our favorite bus driver back and all difficulties seem to be worked out.*
- *We are waiting to hear if any of the third, fourth and fifth graders have finished round one of Agriculture in the classroom essay contest. We have also participated in the Oregon in the Classroom agriculture calendar contest. The finalists have been sent on to the formal judges*
- *The purchase utilizing Student Investment Account monies is complete. We have a research-based literature program for 6 years aligned to our K-8 school system working to meet our SIA submitted goal:*
 - 1. Ensure pedagogy and standards-based curriculum integrates the respectful consideration of culture, disability, race, gender, and language with equitable learning supports and opportunities.*
 - *Invest in a K-8 Literacy curriculum that meets the needs of all our learning groups and professional development time to implement successfully.*
 - *Wonders grades K-6*
 - *Study Sync grades 6-9*
 - *Testing season is upon us. There have been changes to the length and amount of testing required by the State of Oregon. We are working on meeting those changes and will be State testing the week of May 18th – 21st with make-up testing as needed.*
 - *Mrs. Campbell has been monitoring any changes to our blueprint necessary for compliance and any social distancing changes possible for schools.*
 - *We are finalizing a butter braid fund raiser where proceeds are being used to spiff up the outside campus.*

- *Teacher and Instructional assistant appreciation celebrations happened. We hosted a fine luncheon for staff with décor and china. Staff Appreciation lunch for Teachers & Classified- The kitchen was put into great use as well as the courtyard for a rustic garden luncheon this past Monday.*
- *Graduation season is upon us. The rumblings and honors are being worked out. We have committed to hosting an outdoor graduation under the covered area abiding all social distancing requirements in place at the time but also celebrating the Kindergarteners and 8th graders for their accomplishments and advancements.*
- *Only necessary visitors are able to enter the campus during pandemic so we have created a video for people interested in attending Bethany to give them an inside look at the Little Red Charter School.*
- *Planning has begun for an enrichment summer camp*
- *Annual report to SFSD completed and handed out to the BCS Board*

Facility

- *Mr. Ramos and son helped ready the area out front for our Buddy bench.*
- *We need to schedule a workday to accomplish:*
 1. *Move the play structures from the top of the property to the bottom.*
 2. *Repost the soccer pole*
 3. *Level the parking lot and replace parking lot bricks*
 4. *Other*

Culture and Community

A Welcome look into the inside of Bethany Charter School.

<https://bethanycharter.silverfallschools.org/2021/04/26/a-look-at-bethany-charter-school/>

Board Reports

- Michael Slevcove – received fence repair estimate/quote from Outdoor Fence; approximately \$1,640.32, work is about 12 weeks out. Insurance should cover at least part of the cost.
- Jon Kampen presented a draft on digital student safety. This will need to be separate from our current Student Safety Policy. Karyn Buchheit checked into the SFSD policy – theirs is 11 pages. Karyn Buchheit and Kathy Frank will review both and present to the board at next meeting.
- Path quotes – not yet
- Bus routes – Michael Slevcove will talk with SFSD for next year.

Correspondence

- Letter from Breanna Davis received.

Discussion Items

- a. Floors – look at redoing classroom, office, lower grade hallway and restrooms. Kathy Frank recommended that we might want to wait a year. Lower grade area does need to be done as current flooring is wearing out. Save upper grade classrooms and office for next year.
- b. Policy Revision
 1. Board Meeting Agenda policy0039b
 2. Staff Ethics & Conflict of Interest policy0041c

3. Fundraising Activities Policies policy0042b
 4. Policy for Personal Electronics and Social Media – Staff policy0048b
 5. Salary Increase Policy policy0033f
 6. Board Meeting Calendar and Standard Agenda Items policy0013c
- c. Policy Review
1. Board Ethics policy0040
 2. Leave of Absence policy0044
 3. Unpaid Leave policy0045 – reword and bring back
 4. Student Safety policy0038
 5. Boundary Invasion policy0046a – check terminology with OSBA & SFSD
 6. Auction Committee policy0047a
- d. Policy Revoke
1. Strategic Planning Process policy0008b

Audience with visitors – nothing

Action Items

- a. Karyn Buchheit moved to replace the flooring in the lower grade area including the 1st/2nd grade room, the 3rd/4th room, the library, the hallway/ramp and the restrooms. William Posegate seconded. Passed unanimously.
- b. Karyn Buchheit moved to approve the following policies with the revisions as presented: Board Meeting Agenda policy0039b; Staff Ethics & Conflict of Interest policy0041c; Fundraising Activities Policies policy0042b; Policy for Personal Electronics and Social Media – Staff policy0048b; Salary Increase Policy policy0033f; Board Meeting Calendar and Standard Agenda Items policy0013c. William Posegate seconded. Passed unanimously.
- c. Bryan Rose moved to revoke the Strategic Planning Process policy0008b. William Posegate seconded. Passed unanimously.

Move into Executive Session in compliance with ORS 192.660(a) as pertains to personnel

Out of Executive Session at 8:28 pm

Karyn Buchheit moved to offer Kathy Frank a salary of \$99,000.00 with a returning bonus of \$8,000.00 for the 2021/2022 year. Bryan Rose seconded. Passed unanimously.

Move into Executive Session at 8:29 pm in compliance with ORS 192.660(a) as pertains to personnel

Out of Executive session at 9:14 pm

The BCS Board reviewed and discussed situation. Micheel Slevcove will approach Breanna Davis with recommendation to follow the BCS Complaint Procedure.

Move into Executive Session at 9:18 pm in compliance with ORS 192.660(a) as pertains to personnel

Out of Executive Session at 9:28 pm

Discussion tabled until the June BCS Board meeting.

Meeting adjourned at 9:29 pm