

BETHANY CHARTER SCHOOL – Board Meeting December 1, 2021

Please be aware that these minutes are not official until approved at the next board meeting.

Board Members present: Karyn Buchheit, Jon Kampen, William Posegate, Bryan Rose and Michael Slevcove. Kathy Frank present as administrator. 5 visitors present.

William Posegate called the meeting to order at 7:02 pm

Reminded people present to vote.

Bryan Rose moved to accept the consent agenda consisting of approving the agenda for the December 1, 2021 board meeting with the addition of a second executive session and approving the minutes for the November 3, 2021 board meeting. Jon Kampen seconded. Passed unanimously.

Budget Report – looks good. Direct Public Support – good numbers there. Question on Other Property Services – Kathy Frank will look into it and get back to the board. Acknowledge check numbers 1780-1787 in the amount of \$1,528.41 and 5 debit transactions in the amount of \$583.62.

Close voting – ballots turned over to Kathy Frank for counting.

Audience with visitors – nothing

Administrator Report

I. Enrollment updates for 2021-22

- *Kinder-15/First-15/Second-12/Third-16/ Fourth-14/Fifth-15/Sixth-7/Seventh-16/Elight-12*
- *Total Students 2021-2022 is 122 We have openings in second, fourth, sixth and eighth*

II. News About School

- *We continue to practice all safety protocols and celebrated when the outdoor mask mandate was lifted.*
- *Bethany Bobcasting News is being streamed on our web page. The students and staff production for Thanksgiving had over 41 views. We are making it big!*
- *We had 92% attendance through ZOOM or in person at our parent/student/teacher conferences.*
- *Bethany students and staff were treated to an outstanding Thanksgiving feast. Students provided the side fixins and the school provided the turkey. It was a memorable time had by all. We certainly did miss the community guests. We were able to provide (Caitlin 7th) our gluten free students delicious fixins to accompany their dietary needs.*
- *BCS girls' basketball team is winding down the short season with a developing team. They have a middle school jamboree on December 4th. We had a barn burner game against the Jaguars and lost by a point.*
- *PAWSITIVITY CLUB completed their thankful tree and are moving on to ELF in the classrooms.*

- BCS honored our Veterans through art, music, poetry, radio theater and shared this on our bobcasting network.
- Parents club treated staff to a wonderful dinner during the long days of parent conferencing.
- Parent club also decorated the school over conference time to surprise the students for the return from Thanksgiving break.

III. Progress toward our school wide goals

1. Ensure pedagogy and standards-based curriculum integrates the respectful consideration of culture, disability, race, gender, and language with equitable learning supports and opportunities.
 - Invest in a K-8 Literacy curriculum that meets the needs of all our learning groups and professional development time to implement successfully.
 - We continue to familiarize ourselves with the new ELA curriculum. We have taken our third round of STAR math and reading assessments. We will be using the monthly STAR reading reports to collect data to evaluate improvement towards goal.
 - One highlight for the 7th and 8th grade ELA curriculum StudySync is that every lesson has a video with it to engage the students in learning. The video is designed to pique their interest in what they are about to do/learn. Another strong component is that each story contains a video of students discussing the text and interacting with the literature and each other. What makes that an important component is that we have been missing group discussions with online learning and it has accelerated my student's ability to have deeper and more meaningful literary discussions.
 - ELA highlight – We are enjoying that the word work (phonics, spelling, vocabulary, word recognition) can be done separately or as a whole group. This allows for Mrs. McDonnell and I to divide and conquer. Finding text evidence is a strong feature of Wonders. It seems to be challenging for students, but they are growing in this area. Our biggest challenge is just having enough time to cover the content, which is strong but very lengthy. First grade is great at noticing spelling patterns in their texts.
 - We are noticing that many of the themes in our new ELA curriculum are aligned with social studies standards. This is so helpful to be reading about topics that we need to cover anyway. It provides a richer experience for social studies.
 - Teachers are regularly reflecting and adapting their teaching strategies as the familiarity of the curriculum and the students need continue to grow.
2. Create a culture of safety and respect for all students and adults that supports the social emotional and physical well-being of students and adults that is critical to academic and professional success.
 - School wide SEL Curriculum-Life Skills Curriculum-Overcoming obstacles
 - SEL highlight – prior to beginning the Overcoming Obstacles program our class reviewed what each letter of Bobcat PRIDE meant to better understand how and why we would earn Bobcat eyes. We review these each morning (Practice Kindness Monday, Respect Tuesday, etc.). The class even reminds me to review this if I forget in the morning. They are doing great and are finding ways to point out how others are showing Bobcat PRIDE. We will move into Overcoming Obstacles in the new year
 - The SEL curriculum Overcoming Obstacles is something my students look forward to doing every week. The lessons are well laid out and easy to implement for me and engaging for the students.
 - They are learning about communication techniques, respecting their peers, and how to engage in conversations about difficult topics in ways that are positive and helpful. My classroom climate has never been stronger.
 - The new SEL curriculum is relevant and contains good topics to discuss with the class. I have noticed we are doing a better job of being inclusive, not calling out mistakes of others in a mean way and thinking about positive behavior patterns.
 - Currently cutting Episode 8 of our bobcasting news. Segment-National Gift Making Day, fish release, I wonder and a riddle.

IV. Facility

- Safety concern-board in the hallway ramp lifted – Bryan Rose will take a look at/deal with.
- Kindergarten blinds need hanging. – Jon Kampen and Kathy Frank will continue to work on this.
- Rain gutter company KLF came in to clean and repair rain gutters

Board Reports – nothing

Correspondence – to be looked at in executive session

Discussion Items

- a. State Report – received. What information is there is good. Not as much information as normal due to last year's situation and no state testing.
- b. Audit – have not received.
- c. Receive ballot count. 16 ballots cast. For Board Position #3 – 2 votes for Amanda Haugen and 14 for Leslie Starr. For Board Position #5 – 12 votes for Karyn Buchheit and 3 for Amanda Haugen.

Audience with visitors – like it better in person

Action Items

- a. Karyn Buchheit moved that the board accept the voted recommendation and appoint Leslie Starr to Board Position #3 and Karyn Buchheit to Board Position #5. Michael Slevcove seconded. Passed unanimously.

Moved into executive session at 7:37 pm in compliance with ORS 192.660(a) as pertains to personnel.

Out of executive session at 8:00 pm

Karyn Buchheit moved to give BCS staff the following bonuses in their December paycheck as follows: Kathy Frank \$1,000.00; Erica Evans \$800.00; Erin Turner \$800.00; Tricia King \$800.00; Emorie Morgan \$800.00; Kim Merklin \$800.00; Amy Buchheit \$450.00; Megan McDonnell \$450.00; Lindsey Boatner \$450.00; Mallory Wilson \$450.00; Julia Buchheit \$450.00; Andrew Volando \$150.00; Tim Duffy \$150.00; Adam Robinson \$150.00. Jon Kampen seconded. Passed unanimously.

Moved into executive session in compliance with ORS 192.660(f) as pertains to information exempt from public inspection.

Out of executive session at 8:24 pm

Jon Kampen will be responding.

Exit interview for Michael Slevcove will be at the January board meeting.

Meeting adjourned at 8:29 pm